Firm Diversity Data questionnaire 2025

The data you provide will be reported to us anonymously and broken down by each role category. The data will only be visible to authorised signatories or organisation contacts for your firm or those which are linked to your firm.

We will use the data to publish a diversity breakdown of the profession. This may be provided at a regional, sector or firm level but we will not publish any information which could lead to the identification of any person. [Read more](https://www.sra.org.uk/sra/how-we-work/privacy-data-information/) about other ways we may use the data.

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| **1. Role categories** | | |
| **Select one category which best describes your role in the firm.** (Reference to solicitors includes registered foreign lawyers) | | |
| Full-equity solicitor partner  /sole practitioner | Include here partners, members, directors and sole practitioners who are solicitors. Those holding these roles who are **not**  solicitors should be recorded in the 'Managerial role' category below. |  |
| Salaried or partial-equity solicitor partners | Partners, members or directors who are **not** solicitors should be recorded in the 'Managerial role' category below. |  |
| Solicitor (not partner) | All other practising solicitors including assistant solicitors, associates, or consultants. |  |
| Other fee earning role | Includes fee earners such as trainee solicitors, CILEX members who are not Chartered Legal Executives (Fellows) or CILEX Practitioners, and paralegals ie those who are not 'authorised persons'. |  |
| Role directly supporting a fee earner | Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals. |  |
| Managerial role | Includes non-lawyer managers, directors, or members and others such as practice managers, finance, or account managers etc. |  |
| IT/HR/other corporate services role | Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles. |  |
| Barrister | Individuals authorised by the Bar Standards Board. |  |
| Chartered Legal Executive (Fellow)/ CILEX Practitioner | Individuals authorised by CILEx Regulation. |  |
| Licensed Conveyancer | Individuals authorised by the Council for Licensed Conveyancers. |  |
| Patent or Trade Mark Attorney | Individuals authorised by the Intellectual Property Regulation Board. |  |
| Costs Lawyer | Individuals authorised by the Costs Lawyer Standards Board. |  |
| Notary | Individuals authorised by the Master of the Faculties. |  |
| Prefer not to say |  |  |

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| --- | --- |
| **2. Which age category are you in?** | |
| 16 – 24 |  |
| 25 – 34 |  |
| 35 – 44 |  |
| 45 – 54 |  |
| 55 – 64 |  |
| 65+ |  |
| Prefer not to say |  |

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| **3. What is your sex?**  We do not require you to answer in accordance with your legal sex | |
| Male |  |
| Female |  |
| Other preferred description |  |
| Prefer not to say |  |

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| **4. Is your gender identity the same as your sex registered at birth?** | |
| Yes |  |
| No |  |
| Prefer not to say |  |

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| **5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?** | |
| The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition. | |
| Yes |  |
| No |  |
| Prefer not to say |  |

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| --- | --- |
| **6. Are your day-to-day activities limited by your disability or condition?** | |
| Yes, limited a lot |  |
| Yes, limited a little |  |
| No |  |
| Prefer not to say |  |

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| **7. What is your ethnicity?** | |
| **Asian / Asian British** | |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background |  |
| **Black / Black British** | |
| African |  |
| Caribbean |  |
| Any other Black background |  |
| **Mixed / Multiple ethnic group** | |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| Any other Mixed / Multiple ethnic background |  |
| **White** | |
| British / English / Welsh / Northern Irish / Scottish |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Roma |  |
| Any other White background |  |
| **Other ethnic group** | |
| Arab |  |
| Any other ethnic group |  |
| **Prefer not to say** | |
| Prefer not to say |  |

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| **8. What is your religion or belief?** | |
| No religion or belief |  |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion or belief |  |
| Prefer not to say |  |

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| **9. What is your sexual orientation?** | |
| Bi |  |
| Gay / Lesbian |  |
| Heterosexual |  |
| Other preferred description |  |
| Prefer not to say |  |

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| **10. What was the occupation of your main household earner when you were aged about 14?** | |
| Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. |  |
| Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. |  |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. |  |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. |  |
| Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, laborer, waiter/waitress, bar staff. |  |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. |  |
| Long term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year) |  |
| Other such as: retired, this question does not apply to me, I don’t know |  |
| Prefer not to say |  |

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| **11. Which type of school did you attend for the most time between the ages of 11 and 16?**  If you changed schools, please base your answer on the last two years of your education | |
| If you changed schools, please base your answer on the last two years of your education. | |
| State-run or state-funded school (selective on academic, faith or other grounds) |  |
| State-run or state-funded school (non-selective) |  |
| Independent / fee-paying school where I received a bursary covering 90% or more of my tuition |  |
| Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition |  |
| Attended school outside the UK |  |
| Don’t know / not sure / other |  |
| Prefer not to say |  |

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| **12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?** | |
| Yes, one or both of my parents attended university |  |
| No, neither of my parents attended university |  |
| Don’t know / not sure |  |
| Prefer not to say |  |

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| **13. Are you a primary carer for a child or children under 18?** | |
| Yes |  |
| No |  |
| Prefer not to say |  |

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| **14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?** | |
| No |  |
| Yes, 1 – 19 hours a week |  |
| Yes, 20 – 49 hours a week |  |
| Yes, 50 or more hours a week |  |
| Prefer not to say |  |