

## **Diversity policies**

20 August 2018

## **Trans inclusion**

Our trans policy statement sets out our approach to trans inclusion and how we recognise and respect the rights of everyone we deal with, including the people we regulate.

<u>Trans inclusion policy statement [https://upgrade.sra.org.uk/sra/equality-diversity/diversity-policies/policy/trans-inclusion/]</u>

## Disability, health and wellbeing

If you have a disability, health problem or mental health issue, we can help you by making reasonable adjustments to remove or reduce barriers you might be facing.

<u>Reasonable adjustments policy [https://upgrade.sra.org.uk/sra/equality-diversity/diversity-policies/policy/reasonable-adjustment-policy/]</u>

Advice if you are a law student and need <u>reasonable adjustments from</u> <u>your course provider [https://upgrade.sra.org.uk/become-solicitor/legal-practice-</u> <u>course-route/resources/faqs/</u>]

If the demands and pressures of life as a solicitor are getting on top of you, <u>we may be able to provide further support</u>

[<u>https://upgrade.sra.org.uk/solicitors/resources-archived/your-health-your-career/]</u> and guidance or direct you to someone who can help.